

EXTENDED TO AUGUST 15, 2025

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.**2023**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2023 calendar year, or tax year beginning OCT 1, 2023 and ending SEP 30, 2024

B Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization

UNITED WAY OF NATRONA COUNTY

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

350 BIG HORN, STE 100

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

CASPER, WY 82601

F Name and address of principal officer: NICOLE E. STRICKLAND
SAME AS C ABOVE

D Employer identification number

83-0181315

E Telephone number

307-237-9367

G Gross receipts \$ 957,699.

H(a) Is this a group return for subordinates? ☐ Yes ☒ NoH(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.UNITEDWAYNC.COM

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1960 M State of legal domicile: WY

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: PROVIDE RESOURCES TO IMPROVE LIVES AND BUILD A STRONGER COMMUNITY.	
	2	Check this box <input type="checkbox"/> If the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3	Number of voting members of the governing body (Part VI, line 1a) 14	
	4	Number of independent voting members of the governing body (Part VI, line 1b) 14	
	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a) 3	
	6	Total number of volunteers (estimate if necessary) 194	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 0.	
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11 0.		
Revenue	8	Contributions and grants (Part VIII, line 1h) 958,028.	
	9	Program service revenue (Part VIII, line 2g) 0.	
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 7,186.	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 965,214.	
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3) 579,398.
		14	Benefits paid to or for members (Part IX, column (A), line 4) 0.
		15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 238,650.
		16a	Professional fundraising fees (Part IX, column (A), line 11e) 0.
b		Total fundraising expenses (Part IX, column (D), line 25) 118,856.	
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 116,302.	
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 934,350.	
19		Revenue less expenses. Subtract line 18 from line 12 30,864.	
Net Assets or Fund Balances		20	Total assets (Part X, line 16) 1,119,122.
	21	Total liabilities (Part X, line 26) 310,733.	
	22	Net assets or fund balances. Subtract line 21 from line 20 808,389.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date	
	NICOLE E. STRICKLAND, EXECUTIVE DIRECTOR			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed PTIN
	KARL KILLMER, CPA			P00249001
Firm's name	ATLAS CPAS & ADVISORS PLLC		Firm's EIN 47-2544071	
	Firm's address 302 S DAVID STREET, STE 100 CASPER, WY 82601		Phone no. (307) 577-1200	

May the IRS discuss this return with the preparer shown above? See instructions

☐ Yes ☐ No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

332001 12-21-23

Form 990 (2023)